Early Response to Final Action

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I hereby certify that this paper (along with any paper referred to as being attached or enclosed) is being transmitted via the Office electronic filing system in accordance with § 1.6(a)(4).

Dated: July 28, 2009

Electronic Signature for Justin S. Cohen: /Justin S. Cohen/

Docket No.: 03-8012 (PATENT)

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Patent Application of: James H. Drew et al.

Confirmation No : 3441 Application No.: 10/699,141

Filed: October 31, 2003 Art Unit: 3623

For: PERSONNEL PRODUCTIVITY INDICES Examiner: J. G. Sterrett

EARLY RESPONSE TO FINAL OFFICE ACTION

MS AF Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

INTRODUCTORY COMMENTS

The following amendment is in response to the Final Office Action dated May 29, 2009. finally rejecting claims 1, 3, and 5-34.

A Listing of the Pending Claims are reflected in the listing of claims, which begins on page 2 of this paper.

Remarks/Arguments begin on page 11 of this paper.